Achieving Safety Goals

Introduction:

The Safety Program should be customized to the needs of each workplace. It is essential to establish a written policy that demonstrates the company's commitment to the program and defines the safety goals. These goals should be realistic, measurable, and achievable. The company should have a safety committee that will be involved in establishing safety goals. These goals should include the following: integrate a system to identify, evaluate and control hazards and risks, comply with OSHA regulations, regularly evaluate work procedures, conduct frequent inspections of equipment and processes, review inspection reports, document safety practices, maintain an OSHA 300 Log, provide training and retraining, evaluate workers' performance, provide feedback, encourage workers' participation, and celebrate success with recognition programs.

Discussion Points:

- Customize a Safety Program to meet the needs of the organization
- Establish a written Safety Policy
- Define the safety goals
- Commit to the program
- Encourage employee participation

Discussion:

Over time, the emphasis on workplace safety practices has progressed from a reactive approach where the action was taken after a worker was injured, to a proactive approach in which workplace safety is managed, and rules and regulations promote a positive work environment, and a Work Hazard Analysis is performed to identify, correct, and control hazards before they occur. Safety goals in the workplace must be accepted by all employees, and include a focus on improving workplace safety every day and taking action to work safely. It is necessary for management to continuously evaluate and improve safety standards, and establish a Safety Program with well-planned expectations, employee responsibilities, established communication between management and workers, and response to the needs and concerns of all employees.

As always, stay safe out there!