# What is Workplace Safety?

## Introduction:

A safe workplace has a Health and Safety Program that provides an environment free from risk and hazards and promotes wellness of employees. To ensure the health and safety of all employees, the Health and Safety Program must include written policies and procedures, hazard identification and control measures, according to OSHA standards, rules, and regulations, as well as continuous safety training. A safety procedure is a document that describes the most efficient process to minimize risk while performing a task and is created by a designated team from within the company.

## Discussion Points:

- Focus on Achieving Goals
- Communication
- Training and Education
- Expectations
- Performance and Evaluation of Progress
- Promote Workplace Health and Safety
- Responsibility
- Accountability
- Employee Participation

## Discussion:

A proactive approach to health and safety in the workplace is the recommended method, rather than taking action after an injury or illness occurs. It demonstrates communication between management and workers and raises the morale of employees. It also allows for a safer environment for workers, protects workers from injury or illness, reduces absenteeism, and increases productivity.

Workplace Safety is everyone’s responsibility!

Being able to identify hazards, understand the risk of hazards, and the ability to apply control measures to eliminate hazards are all steps in promoting a safe environment to work.

**As always, stay safe out there!**