Celebrating the New Year

Introduction:

Holidays are a time to spend with family and friends, a time for festivities and celebration. It is also a time for a year-end celebration at work. Celebrating individual performance and team success is a great way to end the year. Your employees are a valuable part of your business operation, and the holidays are a time to give back and show your appreciation and gratitude for their hard work throughout the year. Reflect on the accomplishments gained during the year, and plan for the year ahead. Make note of new plans, set team goals and make expectations clear. Provide time for learning and professional development and work opportunities for the year to come.

Discussion Points:

- Show appreciation and give employees recognition
- Encourage participation, but keep it optional
- Brighten your employee’s spirits by organizing a fun holiday activity
- Reflect on the year’s accomplishments, plan for the year ahead
- Set clear goals, offer opportunities for development, and provide a safe and friendly workplace

Discussion:

It is important to include everyone in end-of-year celebrations to show appreciation for the employee. However, it's also important to remember that employees come from different faiths and traditions where people celebrate holidays differently or don’t celebrate at all. Encourage participation in activities, but make it optional. Create a fun and festive atmosphere for an office celebration, decorate the office with care and respect. Schedule important meetings and events on days that do not interfere with major Religious Holiday.

Make time for your employees and team members. Give recognition and small rewards for accomplishments and make clear expectations for the new year.

As always, stay safe out there!